Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2022
Open to Public

Department of the Treasury Internal Revenue Service

A F	or th	e 2022 cal	endar year, or tax year beginning		and end	ding							
_			C Name of organization						D Em	ployer	identifica	tion nu	mber
8 0	heck if a	pplicable:	GOODWILL INDUSTRIES O	OF SW FLORIDA,	INC.								
	Addres	s change	Doing business as	· · · · · · · · · · · · · · · · · · ·					59-	-619	6141		
	Name	change	Number and street (or P.O. box if ma	ail is not delivered to street ad	dress)	Ro	oom/sui	te			number		
	Initial	-	5100 TICE STREET						(2)	3910	95-21	06	
	Final r	eturn/terminated	City or town, state or province, coun	try, and ZIP or foreign postal	code					ss rece		.00	
	Ameno	led return	FORT MYERS, FL 33905	3					• 0		59,49	12 01	٥
	Applic	ation pending	F Name and address of principal officer	r: DOUGLAS STEW	ΑDФ			H(a) is this	a group			Yes	x No
I	J		SAME AS "C" ABOVE	. DOOGLAS SIEM	HIV T			subore	inates?			Yes	No
	Toy or	compt statue		\ #d\	10177-177	1 50		H(b) Are a			st. See instr		140
<u> </u>	Webs	empt status:) (insert no.)	4947(a)(1) or	52						actions.	
			W.GOODWILLSWFL.ORG	4		1		H(c) Group				.) 14	
_		of organization		Association Other		L Year of	iormat	lon: 196	o Mi	state o	i legal do	nicile:	-FL
	art I	Summ											
	1	•	scribe the organization's mission or	-),T.HM	EST F	LOR1	<u>DA</u>
n Ce			MITTED TO SERVING PEO						BY				
rna			NG LIFE-CHANGING OPPO				• • • • • • • • • • • • • • • • • • • •						
Activities & Governance	2	Check this		discontinued its operati	,					1 1	et assets	š .	
S)	3		f voting members of the governing							3			12_
es	4		f independent voting members of the							4			12
viti	5		ber of individuals employed in cale							5		1	<u>,822</u>
ξŧ	6		ber of volunteers (estimate if necess							6			406
٠.			lated business revenue from Part VI							7a			
	b	Net unrela	ated business taxable income from I	Form 990-T, Part I, line 11			• • • •			7b			
							ļ	Prior Ye		_		rent Ye	
e	8		ons and grants (Part VIII, line 1h),				ļ	40,30					934.
Revenue	9		service revenue (Part VIII, line 2g),					2,140					065.
Re	10		it income (Part VIII, column (A), line				ļ		6 , 53				518.
	11		enue (Part VIII, column (A), lines 5,					2,63					<u>247.</u>
	12		nue - add lines 8 through 11 (must					45,39			51,		728.
	13		ժ similar amounts paid (Part IX, colւ					31	5,98	8.		799,	800.
	14		aid to or for members (Part IX, colu			ONE			NONE				
8	15		other compensation, employee bene					24,60	7,86	0.	28,	<u>776,</u>	<u> 287.</u>
ens	16 a		nal fundraising fees (Part IX, column						NO	DNE			NONE
Expenses	b		raising expenses (Part IX, column (I	· · · · · · · · · · · · · · · · · · ·	47,622.								
_	17		enses (Part IX, column (A), lines 11					17,430					095.
	18		nses. Add lines 13-17 (must equal					42,35			49,	015,	182.
. 10	19	Revenue I	ess expenses. Subtract line 18 from	line 12				3,03			2,	485,	546.
S or							Begin	ning of Cu			End	of Year	<u> </u>
sset	20		ts (Part X, line 16),,,,,,,					48,228			96,	910,	955.
Net Assets Fund Balanc	21	Total liabil	itles (Part X, line 26)	. <i>.</i>	<i></i>			10,569	75	8.			237.
			s or fund balances. Subtract line 21	from line 20	<i></i> .			37,658	3 , 73	7.	39,	276,	718.
	ırt II		ture Block										
Uni	der pe	naities of pe	rjury, I declare that I have examined thi plete. Declaration of preparer (other than	is return, including accompa	anying schedules	and staten	nents, a s anv kn	nd to the b	est of	my kr	rowledge	and be	ilef, it is
	,	1 12.0	Les A DIA				,		A = 0	1/2	2		
Sig	ın	1 A							-	16	<u> </u>		
He		Signature	y officer					Date	•				
HE	۱۰ ا		S STEWART		C00								
			nt name and title										
Paid	1	Print/Type	preparer's name	Preparer's signature		Date	/1001	Chec		" [ΠN		
	ı parer	JACOB	COOK	JACOB COOK		08/31.	/ <u>ZUZ</u> 3	self-e	mploye	ed P	01240	455	
	Only	Firm's nan						Firm's EIN		13	<u>-5381</u>	<u>590</u>	
		Firm's add				33131		Phone no.		30	5-381	<u>-800</u>	0
			ss this return with the preparer		structions								No
For	Pane	rwork Red	uction Act Notice, see the separate	e Instructions							Forn	. 990	(2022)

_{-orm} 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

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OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

A F	or th	e 2022 cale	endar year, or tax year beginning		and ending						
_			C Name of organization				D E	mploy	er identifica	ition nu	ımber
Вс	heck if a	applicable:	GOODWILL INDUSTRIES (OF SW FLORIDA, INC.							
	Addres	ss change	Doing business as				5	9-61	96141		
	Name	change	Number and street (or P.O. box if ma	ail is not delivered to street address)		Room/su	ite E 7	elepho	ne number		
	Initial i	return	5100 TICE STREET				(239)	995-22	106	
		eturn/terminated	City or town, state or province, coun	try, and ZIP or foreign postal code				,	eceipts \$		
	Amend	ded return	FORT MYERS, FL 33905						59,49	32 U.	1 9
	Applica	ation pending	F Name and address of principal office	r: DOUGLAS STEWART			H(a) Is this a gr	oup return		Yes	X No
			• •	DOUGLAS SIEWARI			subordinate	s?	_	Yes	No
_	Tau a		SAME AS "C" ABOVE	\(' \)	()(1)	507	H(b) Are all sub		a list. See inst	_	NC
		cempt status:	X 501(c)(3) 501(c) () (insert no.) 4947	(a)(1) or	527				uctions.	
	Webs		W.GOODWILLSWFL.ORG		1		H(c) Group ex				
		of organization		Association Other	L	ear of format	ion: 1966 I	/I State	e of legal do	micile:	FL
14	art I	Summ	•								
	1	•	scribe the organization's mission or						WEST F	LOR1	:DA
Governance			MITTED TO SERVING PEO					Y			
nai		OFFERI	NG LIFE-CHANGING OPPO	RTUNITIES TO ACHIE	VE INDEP	ENDENCE	•				
Š	2	Check this	s box if the organization of	liscontinued its operations	or disposed	of more t	han 25% of	its	net asset	s.	
	3	Number of	f voting members of the governing	body (Part VI, line 1a)				3			12
ა	4	Number of	f independent voting members of the	he governing body (Part VI, line	1b)			4			12
itie	5	Total num	ber of individuals employed in cale	ndar year 2022 (Part V, line 2a)				5		1	,822
Activities &	6	Total num	ber of volunteers (estimate if necess	sary)				6			406
ĕ	7a		lated business revenue from Part VI					7a			
			ted business taxable income from F					7b			
							Prior Year		Cur	rent Ye	ear
a	8	Contribution	ons and grants (Part VIII, line 1h)				40,307,4	172.	45	,127	,934.
Revenue	9		ervice revenue (Part VIII, line 2g)				2,140,	750.	2	,214	,065.
eve	10		t income (Part VIII, column (A), line				306,				,518.
Ř	11		enue (Part VIII, column (A), lines 5,				2,636,				,247.
	12		nue - add lines 8 through 11 (must				45,391,3		ì		,728.
	13		d similar amounts paid (Part IX, colu				315,				,800.
	14		aid to or for members (Part IX, colu			NONE	1		NONI		
"	4.5		other compensation, employee bene		24,607,8			.776	,287.		
Expenses	16a		nal fundraising fees (Part IX, column								NONI
ber	h		raising expenses (Part IX, column (I			IVOIVE					
ñ	17		enses (Part IX, column (A), lines 11	·		I	17,430,	216	19	439	,095.
	18		nses. Add lines 13-17 (must equal				42,354,0				,182.
	19		ess expenses. Subtract line 18 from				3,037,0		ì		,546.
-Se		Revenue	ess expenses. Subtract line 10 from				ning of Curren			of Yea	•
Net Assets or Fund Balances	20	Total acces	to (Part V. line 16)				48,228,4				
\ss Bala	21		ts (Part X, line 16)								<u>,955.</u>
a t	21		ities (Part X, line 26)			• •	10,569,				<u>, 237.</u>
	22 [1]		s or fund balances. Subtract line 21	from line 20	<u> </u>		37,658,	131.	39	, 276	<u>,718.</u>
			rjury, I declare that I have examined thi	s return including accompanying	schodulos and	ctataments a	and to the best	of my	knowlodgo	and he	oliof it is
true	e, corre	ect, and comp	plete. Declaration of preparer (other than	officer) is based on all information	of which prepa	rer has any ki	nowledge.	OI IIIy	Kilowieuge	and be	ilei, it is
Sig	n	Signature o	f officer				Date				
Hei		· ·		30			Jaio				
			S STEWART nt name and title	CO	J						
		, , ,	preparer's name	Preparer's signature	Date	<u> </u>		1	PTIN		
Paic	i	1	Check _	if							
	parer	JACOB	COOK	JACOB COOK	100	3/31/2023		- 1	P01240		
_	Only						Firm's EIN		3-5381		
		Firm's addr		r, suite 1700 MIAM			Phone no.	3	305-381		
			ss this return with the preparer		ions					es	No
For	Pape	rwork Red	uction Act Notice, see the separate	e instructions.					Forr	m 990	(2022)

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (*e-file*). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

	ts, for which an extension request must be sent this form, visit www.irs.gov/e-file-providers/e-file-		• • •	ns). For more de	etails	s on tr	e electronic			
Autom	atic 6-Month Extension of Time. Only subn	nit original	(no copies needed).							
-	orations required to file an income tax return ot e Form 7004 to request an extension of time to			ilers), partnershi	ps, f	REMIC	s, and trusts			
Type or	Name of exempt organization or other filer, see i	instructions.	Тахра	yer identification nu	umbe	er (TIN)				
	GOODWILL INDUSTRIES OF SW FLO			59-619614	1					
File by the due date for	or I	ox, see instru	ctions.							
filing your return. See	5100 TICE STREET City, town or post office, state, and ZIP code. For	or a foreign ac	dress, see instructions.							
instruction										
Enter th	e Return Code for the return that this application	n is for (file	a separate application for each	return)			0 1			
Applica	tion	Return	Application				Return			
Is For		Code	Is For				Code			
	00 or Form 990-EZ	01	Form 1041-A				08			
Form 47	720 (individual)	03	Form 4720 (other than indiv	idual)			09			
Form 99	00-PF	04	Form 5227				10			
Form 99	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069							
	90-T (trust other than above) 90-T (corporation)	06 07	Form 8870	12						
Telep If the If this	books are in the care of DOUGLAS A. STEW 5100 TICE ST., shone No. ▶ 239 995-2106 organization does not have an office or place of is for a Group Return, enter the organization's for the lagrange should this have	FORT MYE	Fax No. ► In the United States, check this pup Exemption Number (GEN)			If t	his is			
	whole group, check this box ▶ □ . h the names and TINs of all members the extens			· · · · · · ▶ [and at	.tacn			
1 I re for	equest an automatic 6-month extension of time to the organization named above. The extension in the calendar year 2022 or tax year beginning	untils for the ore	11/15 , 2023 , ganization's return for:, and ending				ion return			
	he tax year entered in line 1 is for less than 12 r Change in accounting period this application is for Forms 990-PF, 990-T,				'n					
	nrefundable credits. See instructions.		· 		За	\$	NONE			
es	this application is for Forms 990-PF, 990-T, timated tax payments made. Include any prior ye	ar overpayr	nent allowed as a credit.		3b	\$	NONE			
	lance due. Subtract line 3b from line 3a. In ing EFTPS (Electronic Federal Tax Payment System	•	• •	f required, by	3с	\$	NONE			
Caution: instruction	If you are going to make an electronic funds withdrawns.	wal (direct de	bit) with this Form 8868, see Fo	rm 8453-TE and Fo	orm 8	3879-TI	∃ for payment			

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

Form 990 (2022) Page **2**

Pa	Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	GOODWILL INDUSTRIES OF SOUTHWEST FLORIDA IS COMMITTED TO SERVING
	PEOPLE WITH DISABILITIES AND DISADVANTAGES BY OFFERING LIFE-CHANGING
	OPPORTUNITIES TO ACHIEVE INDEPENDENCE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ? Yes X No
	If "Yes," describe these new services on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$36,176,211. including grants of \$NONE_) (Revenue \$2,210,416)
	RETAIL STORE OPERATIONS: GOODWILL OPERATES THRIFT STORES IN THE
	LOCAL FIVE COUNTY AREA WHICH SELL DONATED AND PURCHASED GOODS.
	THESE STORES PROVIDE JOBS AND TRAINING AS WELL AS ASSISTANCE AND
	AFFORDABLE GOODS TO THE LOCAL AREA'S FAMILIES AND CHILDREN. IN
	ADDITION TO THE \$2,210,416 NET INCOME RESULTING FROM THE SALE OF
	PURCHASED GOODS AS REFLECTED ON FORM 990, PAGE 9, PART VIII, LINE
	10, THE ORGANIZATION RECEIVED \$38,423,785 OF DONATED GOODS RELATED
	TO THIS PROGRAM DURING THE YEAR WHICH ARE REFLECTED WITHIN NONCASH
	CONTRIBUTIONS ON FORM 990, PAGE 9, PART VIII, LINE 1G.
4b	(Code:) (Expenses \$2,552,388. including grants of \$NONE) (Revenue \$1,001,887.)
	E-COMMERCE: GOODWILL OPERATES AN E-COMMERCE SELLING PROGRAM WHICH
	LISTS USED GOODS, BOOKS AND COMPUTERS AS WELL AS HIGH END DONATED
	GOODS FOR CITIZENS WITHIN OUR COMMUNITY. IN ADDITION TO THE
	\$1,001,887 OF DELIVERY INCOME GENERATED THROUGH THE PROGRAM, THE
	ORGANIZATION RECEIVED \$2,710,750 OF DONATED GOODS RELATED TO THIS
	PROGRAM DURING THE YEAR WHICH ARE REFLECTED WITHIN NONCASH
	CONTRIBUTIONS ON FORM 990, PAGE 9, PART VIII, LINE 1G.
4.	(O. I.) (F
4C	(Code:) (Expenses \$1,423,723. including grants of \$NONE) (Revenue \$NONE)
	SALVAGE AND RECYCLING: GOODWILL OPERATES A SALVAGE AND RECYCLING
	PROGRAM WHICH PROVIDES JOBS AND JOB TRAINING AS WELL AS A MEANS OF
	SALVAGING AND SHIPPING CLOTHING TO THOSE IN NEED IN OTHER
	COUNTRIES. THE ORGANIZATION RECEIVED \$2,340,684 OF DONATED GOODS
	RELATED TO THIS PROGRAM DURING THE YEAR WHICH ARE REFLECTED WITHIN
	NONCASH CONTRIBUTIONS ON FORM 990, PAGE 9, PART VIII, LINE 1G.
	Other program services (Describe on Schedule O.) SEE SCHEDULE O
	(Expenses \$ 5,088,111. including grants of \$ 799,800.) (Revenue \$ 1,212,178.)
4e	Total program service expenses 45,240,433.

7108SQ YJ4D Form 990 (2022)

Form 990 (2022) Page 3

Part	Checklist of Required Schedules		Yes	No
4	In the experimentary described in section $FO(4)/2$ or $4047/6$ /(4) (athor there a private foundation) 2 If "\ose "		res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		Х
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	-		
4	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		v
_	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,	4		X
5		_		v
6	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			3.7
-	"Yes," complete Schedule D, Part I.	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
_	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	X	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII.	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			ĺ
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
. •	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? <i>If</i> "Yes," <i>complete Schedule H</i>	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		-23
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	ĺ
JSA				(2022)
2E1021	1.000 7108SQ YJ4D		990 5	(2022
		,	•	

Form 990 (2022)

Part IV Checklist of Required Schedules (continued) Page 4

rai (Checklist of Required Schedules (Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated	22	v	
24.5	employees? If "Yes," complete Schedule J	23	X	
24 a	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		v
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,	21		X
20	Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
22	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		v
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,	33		X
0.7	or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
Dowl	19? Note: All Form 990 filers are required to complete Schedule O	38	X	
Part				
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No No
1 <i>a</i>	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1		
	Did the organization comply with backup withholding rules for reportable payments to vendors and	1		
	reportable gaming (gambling) winnings to prize winners?	1c	Х	

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return. 2a 1,822			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
74	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
h	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
52	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
- Ju	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
D	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
120	against amounts due or received from them.)	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	124		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
_	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		X
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities	4-		
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		

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Sect	ion A. Governing Body and Management					
					Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	12			
	If there are material differences in voting rights among members of the governing body, or					
	if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lations	ship with			
	any other officer, director, trustee, or key employee?			2		_X
3	Did the organization delegate control over management duties customarily performed by or un					
	supervision of officers, directors, trustees, or key employees to a management company or other	persor	1?	3		<u>X</u>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was f			4		<u>X</u>
5	Did the organization become aware during the year of a significant diversion of the organization's			5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to e			7 -		37
	one or more members of the governing body?			7a		_X
b	Are any governance decisions of the organization reserved to (or subject to approval			7b		Х
_	stockholders, or persons other than the governing body?			7.0		
8	Did the organization contemporaneously document the meetings held or written actions und	ertake	en during			
_	the year by the following:			8a	Х	
a	The governing body?			8b	X	
ь 9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot			0.0	21	
9	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	be re	ached at	9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte				.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p		-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before f	•		11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	•				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests	that c	ould give			
	rise to conflicts?			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review are		-			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation			45-	37	
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
40-	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
тоа	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?		-	16a		X
h	If "Yes," did the organization follow a written policy or procedure requiring the organization					
D	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
Secti	on C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filedFL ,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable)		and 990-T	(sect	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap					
	Own website Another's website X Upon request Other (explain on So	hedul	e O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing docur	nents,	conflict o	finter	est p	olicy,
	and financial statements available to the public during the tax year.					
20	State the name, address, and telephone number of the person who possesses the organization's DOUGLAS STEWART 5100 TICE ST., FORT MYERS, FL 33905	books	and record	S		

239-995-2106

Form **990** (2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, **Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week	box,	Position not check more not, unless person cer and a direct			re than one n is both an ctor/trustee)		(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	from the organization and related organizations
(1) JOHN NADEAU	45.00									
PRESIDENT/CEO	NONE			Х					NONE	
(2) DOUGLAS STEWART	45.00			25					IVOIVE	
CHIEF OPERATING OFFICER	NONE			х					NONE	
(3) CAROLYN JOHNSON	45.00								110112	
SR. VP OF MISSION SRVC & DIR.	NONE			Х					NONE	
(4) JAMIE DUNN	45.00									
SR. DIRECTOR OF IT	NONE					X			NONE	
(5) MICHAEL MCGARVEY	45.00								-	
SR. DIRECTOR OF OPERATIONS	NONE					X			NONE	
(6) GERARD KINGSTON	45.00									
SR. DIRECTOR OF STORES	NONE					X			NONE	
(7) MICHAEL W. SULLIVAN	4.00									
CHAIRMAN OF THE BOARD	NONE	Х		Х				NONE	NONE	NONE
(8) CATHERINE M. SPEER	3.00									
VICE CHAIRMAN OF THE BOARD	NONE	Х		Х				NONE	NONE	NONE
(9) ROBERT M. ARNALL	3.00									
SECRETARY/TREASURER	NONE	Х		Х				NONE	NONE	NONE
(10) DANIEL ADAMS, SR.	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(11) BERNARDO BARNHART	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(12) JUAN D. BENDECK, ESQ.	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(13) SHARLENE DOZIER	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) WILLIAM L. MCDANIEL, JR.	3.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE

Form **990** (2022)

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Part VII Section A. Officers, Directors, To	rustees. Ke	ev En	olar	vee	es.	and H	lial	hest Compensat	ed Employees (c	 ontinue		age 8
(A)	(B)			, (C				(D)	(E)		(F)	
Name and title	Average hours per week (list any hours for	turs per k (list any burs for officer and a director/trustee) (do not check more than one box, unless person is both an officer and a director/trustee) the							Reportable compensation from related organizations	an	stimated nount of other npensatio	
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	frong and	om the panization drelated anization	n d
15) DR. JOHN D. MEYER	3.00											
DIRECTOR	NONE	X						NONE	NONE]	NONE
16) RAY C. MITCHELL JR	3.00											
DIRECTOR	NONE	X						NONE	NONE]	NONE
17) DALE SCHNEIDER	3.00											
DIRECTOR	NONE	X						NONE	NONE			NONE
18) JOSEPH D. SPIELMAN	3.00											
DIRECTOR	NONE	X						NONE	NONE			NONE
1b Sub-total							•	993,985.	NONE		213,9	917.
c Total from continuation sheets to Part VII,	Section A						•	NONE	NONE			NONE
d Total (add lines 1b and 1c)	_						>	993,985.	NONE		213,9	<u></u>
2 Total number of individuals (including but no reportable compensation from the organization)		hose	liste	d ab	oove	e) who	re	ceived more than	\$100,000 of			
											Yes	No
3 Did the organization list any former off employee on line 1a? If "Yes," complete Scheen										3		X
4 For any individual listed on line 1a, is the organization and related organizations gindividual.	reater than	\$15	50,00	00?	lf	"Yes,	," (4	X	
5 Did any person listed on line 1a receive o										5		v
for services rendered to the organization? <i>If "</i> Section B. Independent Contractors	res, comple	ie oci	ieau	ie J	101	sucii	UC/	oui		5		X
Complete this table for your five highest concompensation from the organization. Report												

(A) SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 16 16

Form **990** (2022)

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Part VIII Statement of Revenue

(B) (C) (D) Total revenue Related or exempt Unrelated Revenue excluded function revenue business revenue from tax under sections 512-514 Contributions, Gifts, Grants, and Other Similar Amounts 145,942. Membership dues 316,813. c Fundraising events 1c d Related organizations 271,574. Government grants (contributions) . . 1e All other contributions, gifts, grants, 44,393,605. and similar amounts not included above ... 1f g Noncash contributions included in 43,289,440. 1g \$ lines 1a-1f 45,127,934. Total. Add lines 1a-1f **Business Code** Program Service Revenue CONTRACT INCOME 812900 1,212,178. 1,212,178 480000 1,001,887. 1,001,887 DELIVERY INCOME С d е All other program service revenue 2,214,065. Investment income (including dividends, interest, and 15,802. 15,802 other similar amounts)......... NONE 4 Income from investment of tax-exempt bond proceeds . 5 NONE (i) Real (ii) Personal 106,248 6a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c 106,248. NONE d Net rental income or (loss) . . 106,248. 106,248. Gross amount from (i) Securities (ii) Other sales of assets 1,603,556. 2,918,712. other than inventory 7a b Less: cost or other basis Other Revenue 7b 1,522,191 3,235,397 and sales expenses . . 81,365. -316,685 c Gain or (loss) 7c -235,320. -235,320. d Net gain or (loss) 8a Gross income from fundraising 316,813. events (not including \$ __ of contributions reported on line 112,660. 1c). See Part IV, line 18 8a 74,370 8b **b** Less: direct expenses 38,290. 38,290. c Net income or (loss) from fundraising events 9a Gross income from gaming NONE activities. See Part IV, line 19 9a 9b **b** Less: direct expenses c Net income or (loss) from gaming activities NONE Gross sales of inventory, less 10a returns and allowances 5,369,749 c Net income or (loss) from sales of inventory. 2,210,416. 2,210,416 **Business Code** Miscellaneous Revenue ne. GAIN FROM INSURANCE PROCEEDS 900099 1,762,251 1,762,251 11a MISCELLANEOUS INCOME 900099 261,042. 261,042. d All other revenue Total. Add lines 11a-11d 2,023,293. 4,424,481 51,500,728. 1,948,313. 12

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	· · · · · · · · · · · · · · · · · · ·			
Do	not include amounts reported on lines 6b, 7b,			(C)	(D)
	9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	Management and general expenses	Fundraising expenses
	Grants and other assistance to domestic organizations		елрепзез	general expenses	ехрепзез
	and domestic governments. See Part IV, line 21	799,800.	799,800.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and	NONE			
1	foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,	NONE			
J	trustees, and key employees	815,589.	285,456.	530,133.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and	MONTE			
-	persons described in section 4958(c)(3)(B)	NONE 23,735,877.	22,075,975.	1,529,742.	130,160.
,	Other salaries and wages	NONE	22,075,975.	1,329,742.	130,100.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	-			
9	Other employee benefits	1,679,177.	1,602,690.	76,487.	
10	Payroll taxes	2,545,644.	2,306,190.	223,905.	15,549.
11	Fees for services (nonemployees):				
	Management	NONE		1.50 1.50	
	Legal	162,139.		162,139.	
	Accounting	104,065.		104,065.	
	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	1,344,312.	1,314,941.	29,272.	99.
12	(A), amount, list line 11g expenses on Schedule O.) Advertising and promotion	156,946.	130,095.	22,267.	4,584.
13	Office expenses	864,828.	824,125.	39,928.	775.
14	Information technology	NONE	021/1201	35,75201	
15	Royalties	NONE			
16	Occupancy	9,138,707.	8,995,037.	143,670.	
17	Travel	NONE			
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	22,583.	16,070.	5,454.	1,059.
20	Interest	173,077.	172,043.	1,034.	
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	1,964,423.	1,754,312.	210,111.	
23	Insurance	866,004.	844,386.	21,618.	
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
_	VEHICLE REPAIR & MAINTENANCE	1,905,933.	1,900,243.	4,600.	1,090.
	SUPPLIES	1,304,522.	1,273,356.	28,426.	2,740.
	EQUIP. RENTAL & MAINTENANCE	993,742.	897,188.	96,236.	318.
	DUES	193,054.	771.	191,215.	1,068.
	All other expenses	244,760.	47,755.	6,825.	190,180.
	Total functional expenses. Add lines 1 through 24e	49,015,182.	45,240,433.	3,427,127.	347,622.
	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	, , = = - 1		, , == · · ·	- ,
					= 000 (2222)

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Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this P	art X								
			(A) Beginning of year	(B) End of year							
	1	Cash - non-interest-bearing	6,240,862. 1	6,675,290.							
	2	Savings and temporary cash investments	3,920,398. 2	1,274,392.							
	3	Pledges and grants receivable, net	NONE 3	NONE							
	4	Accounts receivable, net	289,204. 4	1,292,260.							
	5	Loans and other receivables from any current or former officer, director,									
		trustee, key employee, creator or founder, substantial contributor, or 35%									
		controlled entity or family member of any of these persons	NONE 5	NONE							
	6	Loans and other receivables from other disqualified persons (as defined									
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE 6	NONE							
ţ	7	Notes and loans receivable, net	NONE 7	NONE							
Assets	8	Inventories for sale or use	7,540,339. 8	7,738,041.							
As	9	Prepaid expenses and deferred charges	1,203,626. 9								
	_	Land, buildings, and equipment: cost or other	1,200,020.	10072021							
		basis. Complete Part VI of Schedule D 10a 39,738,169.									
	h	Less: accumulated depreciation 10b 10,782,160.	25,442,629.10	28,956,009.							
	11	Investments - publicly traded securities	NONE 11								
	12	Investments - other securities. See Part IV, line 11	NONE 12								
	13										
	14		ments - program-related. See Part IV, line 11 NONE 13 NONE 14								
		Intangible assets		· _ · · · · · · · · · · · · · · · · · ·							
	15	Other assets. See Part IV, line 11									
	16	Total assets. Add lines 1 through 15 (must equal line 33)	48,228,495. 16								
	17	Accounts payable and accrued expenses	2,943,983. 17								
	18	Grants payable	NONE 18								
	19	Deferred revenue	829,198. 19								
	20	Tax-exempt bond liabilities	NONE 20								
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE 21	1 NONE							
es	22	Loans and other payables to any current or former officer, director,									
Liabilities		trustee, key employee, creator or founder, substantial contributor, or 35%									
jab		controlled entity or family member of any of these persons	2 NONE								
_	23	Secured mortgages and notes payable to unrelated third parties	5,323,269. 2 3	4,989,598.							
	24	Unsecured notes and loans payable to unrelated third parties	NONE 24	4 NONE							
	25	Other liabilities (including federal income tax, payables to related third									
		parties, and other liabilities not included on lines 17-24). Complete Part X									
		of Schedule D	1,473,308. 25	5 47,694,967.							
	26	Total liabilities. Add lines 17 through 25	10,569,758. 26	6 57,634,237.							
seou		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.									
<u>a</u>	27	Net assets without donor restrictions	37,658,737. 27	7 39,276,718.							
ä	28	Net assets with donor restrictions	NONE 28								
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.									
ō	29	Capital stock or trust principal, or current funds	29	9							
ets	30	Paid-in or capital surplus, or land, building, or equipment fund	30								
SS	31	Retained earnings, endowment, accumulated income, or other funds	31								
ίt	32	Total net assets or fund balances	37,658,737. 32								
Š	33	Total liabilities and net assets/fund balances	48,228,495. 33								
	100	. Sta. Radintion and not appointed paramoon [] [] [] [] [] [] [] [] [] [10,220,433. 3 0	Form 990 (2022)							

Form **990** (2022)

7108SQ YJ4D

Form 990 (2022) Page **12**

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					. X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	5	1,5	00,	<u>728</u> .
2	Total expenses (must equal Part IX, column (A), line 25)	2	4	9,0	15,	<u> 182</u> .
3	Revenue less expenses. Subtract line 2 from line 1	3		2,4	85,	<u>546</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3	7,6	58,	<u>737</u> .
5	Net unrealized gains (losses) on investments	5		-6	41,	<u>307</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-2	26,	<u>258</u> .
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	3	9,2	76,	<u>718</u> .
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		_X_
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	Χ	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed o	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, ex	plain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und					
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits .		3b		

Form **990** (2022)

7108SQ YJ4D 15

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization Employer identification number GOODWILL INDUSTRIES OF SW FLORIDA, INC. 59-6196141

 The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 									
A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
An organization operated for the benefit of a college or university owned or operated by a government section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)	tal unit described in								
section 170(b)(1)(A)(iv). (Complete Part II.) 6	tal unit described in								
A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
7 X An organization that normally receives a substantial part of its support from a governmental unit or from described in section 170(b)(1)(A)(vi). (Complete Part II.)									
described in section 170(b)(1)(A)(vi). (Complete Part II.)									
	m the general public								
A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)									
- Total many data decembed in costion in cos									
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a lar	and-grant college								
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the	the college or								
university:									
receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 3	An organization that normally receives (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses								
An organization organized and operated exclusively to test for public safety. See section 509(a)(4).									
An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry	out the purposes of								
one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section	ion 509(a)(3). Check								
the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e	e, 12f, and 12g.								
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), type	ypically by giving								
the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees	s of the								
supporting organization. You must complete Part IV, Sections A and B.									
b Type II. A supporting organization supervised or controlled in connection with its supported organization(n(s), by having								
control or management of the supporting organization vested in the same persons that control or manag	ge the supported								
organization(s). You must complete Part IV, Sections A and C.									
c Type III functionally integrated. A supporting organization operated in connection with, and functionally	integrated with,								
its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.									
d Type III non-functionally integrated. A supporting organization operated in connection with its supported									
that is not functionally integrated. The organization generally must satisfy a distribution requirement and a	an attentiveness								
requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.									
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, T	Type III								
functionally integrated, or Type III non-functionally integrated supporting organization.									
f Enter the number of supported organizations									
g Provide the following information about the supported organization(s).									
(i) Name of supported organization (ii) EIN (iii) Type of organization (iv) Is the organization (v) Amount of monetary (described on lines 1-10 listed in your governing support (see	(vi) Amount of other support (see								
above (see instructions)) document? instructions)	instructions)								
Yes No									
(A)									
В)									
C)									
C)									
C) D)									
B)									

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support											
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total					
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	25,754,009.	30,555,050.	30,119,798.	40,307,472.	44,811,121.	171,547,450.					
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE					
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE					
4	Total. Add lines 1 through 3	25,754,009.	30,555,050.	30,119,798.	40,307,472.	44,811,121.	171,547,450.					
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						NONE					
6	Public support. Subtract line 5 from line 4						171,547,450.					
Section B. Total Support												
	Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total											
7	Amounts from line 4	25,754,009.	30,555,050.	30,119,798.	40,307,472.	44,811,121.	171,547,450.					
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	753,536.	746,746.	431,720.	15,191.	15,802.	1,962,995.					
9	Net income from unrelated business activities, whether or not the business is regularly carried on	111,947.	NONE	NONE	NONE	NONE	111,947.					
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE.SUPP.PAGE	1,217,503.	762,057.	496,368.	283,953.	2,023,293.	4,783,174.					
11	Total support. Add lines 7 through 10						178,405,566.					
12	Gross receipts from related activities, etc. (s	see instructions) .				12	18,304,167.					
13	First 5 years. If the Form 990 is for organization, check this box and stop here	<u> </u>		, third, fourth,	or fifth tax yea	ar as a section	501(c)(3)					
	tion C. Computation of Public Sup						06.16.00					
14	Public support percentage for 2022 (li					14	96.16 %					
15	Public support percentage from 2021					15	95.56 %					
16a	331/3% support test - 2022. If the org											
	box and stop here. The organization quality to the stop here.											
b	331/3% support test - 2021. If the org											
47-	this box and stop here. The organization			-								
17a	10%-facts-and-circumstances test - 2	_										
	10% or more, and if the organization Part VI how the organization meets						•					
	<u> </u>			•	•	•						
L	organization											
a	10%-facts-and-circumstances test - 2 15 is 10% or more, and if the organization	_										
	· · · · · · · · · · · · · · · · · · ·					-	•					
	in Part VI how the organization meets organization			_	•							
18	Private foundation. If the organization											
10												
	instructions						<u> </u>					

17

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· 1	<u>'</u>	,	
	endar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends,						
	payments received on securities loans, rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	on's first, secon	d, third, fourth,	or fifth tax ye	ear as a section	501(c)(3)
	organization, check this box and stop here .						
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2022 (line 8,	column (f), divid	led by line 13, colu	mn (f))		15	%
16	Public support percentage from 2021 Sche					16	%
Sec	tion D. Computation of Investment					1	
17	Investment income percentage for 2022 (lin					17	%
18	Investment income percentage from 2021 S	Schedule A, Part	III, line 17			18	%
19 a	331/3% support tests - 2022. If the org	-					
	17 is not more than 331/3 %, check this	box and stop	here. The organ	nization qualifies	as a publicly s	upported organiza	ation
b	331/3% support tests - 2021. If the orga				•		
	line 18 is not more than $331/3\%$, check		-	•			
20	Private foundation. If the organization of	lid not check	a box on line 1	4, 19a, or 19b	, check this bo	x and see instru	ıctions

JSA 2E1221 1.000

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- **8** Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
 - **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No 1 2 3a 3b 3с 4a 4b 4c 5a 5b 6 7 8 9a 9b 9c 10a 10b

Part	V Supporting Organizations (continued)			- 5 -
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Pooti	on C. Type II Supporting Organizations	2		
secu	on C. Type ii Supporting Organizations		Yes	No
	Many and all of the consected at the Property of the form the form of the Property of		163	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	structio	ons).	
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr		_
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	20		
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b		
•		20		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each	Ju		
D	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	nization	s							
1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See										
	instructions. All other Type III non-functionally integrated supporting organi	izations r	nust complete Sectio	ns A through E.						
Se	ction A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)						
1	Net short-term capital gain	1								
2	Recoveries of prior-year distributions	2								
3	Other gross income (see instructions)	3								
4	Add lines 1 through 3.	4								
5	Depreciation and depletion	5								
6	Portion of operating expenses paid or incurred for production or collection									
	of gross income or for management, conservation, or maintenance of									
	property held for production of income (see instructions)	6								
7	Other expenses (see instructions)	7								
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8								
	ction B - Minimum Asset Amount	•	(A) Prior Year	(B) Current Year (optional)						
1	Aggregate fair market value of all non-exempt-use assets (see									
	instructions for short tax year or assets held for part of year):									
а	Average monthly value of securities	1a								
b	Average monthly cash balances	1b								
	Fair market value of other non-exempt-use assets	1c								
d	Total (add lines 1a, 1b, and 1c)	1d								
е	Discount claimed for blockage or other factors									
_	(explain in detail in Part VI):									
	Acquisition indebtedness applicable to non-exempt-use assets	2								
_	Subtract line 2 from line 1d.	3								
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4								
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5								
6	Multiply line 5 by 0.035.	6								
7	Recoveries of prior-year distributions	7								
8	Minimum Asset Amount (add line 7 to line 6)	8								
Se	ction C - Distributable Amount			Current Year						
1	Adjusted net income for prior year (from Section A, line 8, column A)	1								
2		2								
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3								
4		4								
5	Income tax imposed in prior year	5								
6	Distributable Amount. Subtract line 5 from line 4, unless subject to									
	emergency temporary reduction (see instructions).	6								
7	Check here if the current year is the organization's first as a non-functional	lly integra	ated Type III supporting	g organization						

Schedule A (Form 990) 2022

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(see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)					
Sect	ion D - Distributions		Current Year			
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported					
	organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	4 Amounts paid to acquire exempt-use assets 4					
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive					
	(provide details in Part VI). See instructions.	8				
9	Distributable amount for 2022 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

		(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
C	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
C	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
С	Excess from 2020			
d	Excess from 2021			
е	Excess from 2022			

Schedule A (Form 990) 2022

Schedule A (Form 990 or 990-EZ) 2022 Page **8**

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

TOTALS	1,217,503.	762,057.	496,368.	283,953.	2,023,293.	4,783,174.			
MISCELLANEOUS INCOME	1,217,503.	762,057.	496,368.	283,953.	261,042.	3,020,923.			
GAIN FROM INSURANCE PROCEEDS	NONE	NONE	NONE	NONE	1,762,251.	1,762,251.			
DESCRIPTION	2018	2019	2020	2021	2022	TOTAL			
SCHEDULE A, PART II - OTHER INCOME									

SCHEDULE D (Form 990)

Supplemental Financial Statements Complete if the organization answered "Yes" on Form 990,

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2022
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

	-	' '
GOO	DWILL INDUSTRIES OF SW FLORIDA, INC.	59-6196141
Pai	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or	Accounts.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year) .	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held	in donor advised
	funds are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant fu	ınds can be used
	only for charitable purposes and not for the benefit of the donor or donor advisor, or for a	ny other purpose
	conferring impermissible private benefit?	Yes No
Pa	Conservation Easements.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education) Preservation of land for public use (for example, recreation or education)	of a historically important land area
		of a certified historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in	
	easement on the last day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after July 25, 2006, and not on	
	a historic structure listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or termination	nated by the organization during the
	tax year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspecti	-
^	violations, and enforcement of the conservation easements it holds?	
6	Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing co	anactivation accompants during the year
7	Amount of expenses incurred in monitoring, inspecting, nandling of violations, and enforcing of	onservation easements during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section	on 170(h)(4)(B)(i)
Ū		
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its re	venue and expense statement and
•	balance sheet, and include, if applicable, the text of the footnote to the organization's fin	
	organization's accounting for conservation easements.	
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue	e statement and balance sheet works
	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue of art, historical treasures, or other similar assets held for public exhibition, education, art, are treasured to the contract treasures.	or research in furtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes the	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue start, historical treasures, or other similar assets held for public exhibition, education, or research	tatement and balance sneet works of earch in furtherance of public service
	provide the following amounts relating to these items:	earch in furtherance of public service,
	(i) Revenue included on Form 990, Part VIII, line 1	\$ _
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar a	
	following amounts required to be reported under FASB ASC 958 relating to these items:	3 , p
а	Revenue included on Form 990, Part VIII, line 1	\$
	Assets included in Form 990, Part X	\$

Pa	rt Organizations Maintaini	ing Colle	ctions of	Art, Histo	rical Tre	easures	s, or	Other	Similar A	Assets (d	continue	ed)	
3	Using the organization's acquisition	on, acces	sion, and o	other recor	ds, check	k any o	f the	follow	ing that n	nake sigr	nificant	use c	of its
	collection items (check all that app	ly):			-								
а	Public exhibition			d		or excha							
b	Scholarly research			e	Other								
С	Preservation for future gene	rations											
4	Provide a description of the organ	nization's	collections	s and expla	in how t	they fur	ther	the or	ganization'	s exemp	t purpos	se in	Part
	XIII.												
5	During the year, did the organization									_			_
	assets to be sold to raise funds rath			ained as pa	rt of the o	organiza	ation'	s collec	ction?		Yes		No
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.												
1a	Is the organization an agent, trus	tee, cust	odian or o	ther interm	ediary fo	or contr	ributi	ons or	other ass	ets not			
	included on Form 990, Part X?									[Yes		No
b	If "Yes," explain the arrangement i	n Part XII	I and comp	plete the fol	lowing tab	ole:							
										Amount			
С	Beginning balance						1c						
d	Additions during the year						1d						
е	Distributions during the year					[1e						
f	Ending balance						1f						
2a	Did the organization include an am	ount on F	Form 990,	Part X, line	21, for e	scrow o	or cu	stodial	account lia	ibility?	Yes		No
b	If "Yes," explain the arrangement i	n Part XII	I. Check h	ere if the ex	planation	has be	en pr	ovided	on Part XII	l			
Pa	rt V Endowment Funds.												
	Complete if the organiza	ation ans	wered "Ye	es" on Fori	n 990, F								
		(a) Cur	rrent year	(b) Prio	year	(c) Two	o year	s back	(d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains,												
	and losses												
d	Grants or scholarships												
е	Other expenditures for facilities												
	and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage	of the cu	rrent year	end balance	e (line 1g,	column	(a))	held as	:				
а	Board designated or quasi-endown	nent		%									
b	Permanent endowment	%											
С	Term endowment%												
	The percentages on lines 2a, 2b, a	and 2c sh	ould equal	100%.									
3a	Are there endowment funds not in	the posse	ession of th	he organiza	tion that	are held	d and	d admir	nistered for	the	_		
	organization by:										-	Yes	No
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate	•		•			?				3b		
4	Describe in Part XIII the intended u			ition's endo	vment fur	nds.							
Pa	rt VI Land, Buildings, and Equ Complete if the organize	u ipment. ation ans	wered "V	es" on For	m 99∩ I	Part I\/	line	112 9	See Form	990 Pa	rt X lin	10 م	
	Description of property	ation and		other basis	(b) Cost of				cumulated		l) Book va		•
				stment)	(0	ther)	_		eciation		,		
1 a	Land	1		NONE		52,53					12,75		
b	Buildings	1		NONE		53,26			51,760.		8,60		
С	Leasehold improvements	1		NONE		39,64			30,387.		2,20	9,2	57.
d	Equipment			NONE		64,10			19,104.		2,24	5,0	00.
<u>e</u>	Other			NONE		28,62			80,909.		3,14	7,7	13.
Tota	I. Add lines 1a through 1e. (Column	n (d) must	t equal Forr	n 990, Part	X, columi	n (B), lin	ie 10	c.)			28,95	6,0	09.

28,956,009. Schedule D (Form 990) 2022

JSA 2E1269 1.000

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	THEORITIES OF SW LTOI	KIDA, INC.	UIJUITI TAGO
Part VII Investments - Other Securities.		Part IV, line 11b. See Form 990,	Part Y line 12
(a) Description of security or category	(b) Book value	(c) Method of valuation	
(including name of security)	(b) Book value	Cost or end-of-year marke	
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E) (F)			
(i) (G)			
(H)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12	>)		
Part VIII Investments - Program Related			
		Part IV, line 11c. See Form 990,	Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation	
		Cost or end-of-year marke	et value
<u>(1)</u>			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)	+		
<u>(8)</u> (9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13	3.)		
Part IX Other Assets.	,		
	swered "Yes" on Form 990,	Part IV, line 11d. See Form 990,	Part X, line 15.
	(a) Description		(b) Book value
(1)OPERATING LEASE			45,801,033.
(2)PROPERTIES HELD FOR SALE			850,000.
(3)OTHER ASSETS & DEPOSITS			472,304.
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Total. (Column (b) must equal Form 990, Part X, or	col (B) line 15)		47 102 227
Part X Other Liabilities.			47,123,337.
	swered "Yes" on Form 990.	Part IV, line 11e or 11f. See Forn	n 990. Part X.
line 25.	,		,
1. (a)	Description of liability		(b) Book value
(1) Federal income taxes			
(2)OPERATING LEASE LIABILITIES			47,654,947.
(3)FINANCE LEASE LIABILITIES			37,020.
(4)SECURITY DEPOSITS			3,000
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B)	line 25.)		47,694,967.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . JSA 2E1270 1.000

7108SQ YJ4D 26

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	54,093,124.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	-641,307.
3	Subtract line 2e from line 1	3	54,734,431.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
	Add lines 4a and 4b	4c	-3,233,703.
5 Part	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu	5	51,500,728.
rait	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	52,248,885.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses 2c Other (Describe in Part XIII.) 2d 3,233,703.		
d		2e	3,233,703.
е 3	Add lines 2a through 2d	3	49,015,182.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		13,013,101.
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	49,015,182.
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		
-			

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

SCHEDULE D, PART X, LINE 2:

GOODWILL IS EXEMPT FROM INCOME TAX UNDER SECTION 501(C)(3) OF THE U.S.

INTERNAL REVENUE CODE (THE CODE) AND SALES AND USE TAX UNDER THE LAWS OF

THE STATE OF FLORIDA, EXCEPT FOR ANY TAXES WHICH MAY ARISE FROM UNRELATED

BUSINESS INCOME AND FROM STATE INCOME TAXES UNDER SIMILAR PROVISIONS OF

THE FLORIDA STATUTES. MANAGEMENT BELIEVES THERE IS NO UNRELATED BUSINESS

INCOME.

THE ORGANIZATION RECOGNIZES AND MEASURES TAX POSITIONS BASED ON THEIR TECHNICAL MERIT AND ASSESSES THE LIKELIHOOD THAT THE POSITIONS WILL BE SUSTAINED UPON EXAMINATION BASED ON THE FACTS, CIRCUMSTANCES AND INFORMATION AVAILABLE AT THE END OF EACH PERIOD. INTEREST AND PENALTIES ON TAX LIABILITIES, IF ANY, WOULD BE RECORDED IN INTEREST EXPENSE AND OTHER NON-INTEREST EXPENSE, RESPECTIVELY. THERE WERE NO UNCERTAIN TAX POSITIONS AS OF DECEMBER 31, 2022 AND 2021.

THE U.S. FEDERAL JURISDICTION AND THE STATE OF FLORIDA JURISDICTION ARE THE MAJOR TAX JURISDICTIONS WHERE THE ORGANIZATION FILES INCOME TAX RETURNS. THE ORGANIZATION'S TAX YEARS SUBJECT TO EXAMINATION BY THE IRS GENERALLY REMAIN OPEN FOR THE THREE YEARS FROM THE DATE OF FILING.

Part XIII Supplemental Information (continued)

SCHEDULE D, PART XI, LINE 4B:

(\$3,159,333) - COST OF GOODS SOLD

(\$74,370) - FUNDRAISING EXPENSES

SCHEDULE D, PART XII, LINE 2D:

\$3,159,333 - COST OF GOODS SOLD

\$74,370 - FUNDRAISING EXPENSES

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SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number GOODWILL INDUSTRIES OF SW FLORIDA, INC. Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. 1 Mail solicitations Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events C g In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts (or retained by) custody or control of (or retained by) (ii) Activity or entity (fundraiser) from activity fundraiser listed in organization contributions? col. (i) Yes No 1 2 3 6 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2022 GOODWILL INDUSTRIES OF SW FLORIDA, INC. 59-6196141 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events HURRICANE IAN SEA CONFERENCE (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 182,235. 84,886. 162,352. 429,473. 2 Less: Contributions 182,235. 84,886. 49,692. 316,813. 3 Gross income (line 1 minus 112,660. 112,660. 4 Cash prizes NONE NONE NONE NONE 5 Noncash prizes 2,240. NONE NONE 2,240. Direct Expenses 6 Rent/facility costs NONE 23,096. 23,096. 7 Food and beverages NONE NONE 14,700. 14,700. 8 Entertainment NONE 14,688. NONE 14,688. 9 Other direct expenses NONE 11,844. 7,802. 19,646. 10 Direct expense summary. Add lines 4 through 9 in column (d) 74,370. 11 Net income summary. Subtract line 10 from line 3, column (d) 38,290. Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue _____ Direct Expenses 2 Cash prizes 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d)

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?	Yes	No
If "Yes," explain:		

Schedule G (Form 990) 2022

9

10a

а

b

If "No," explain:

Is the organization licensed to conduct gaming activities in each of these states?

Enter the state(s) in which the organization conducts gaming activities:

Sched	ule G (Form 990 or 990-EZ) 2022 GOODWILL INDUSTRIES OF SW FLORIDA, INC. 59-	6196141	Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		<u>%</u>
b	An outside facility		<u>%</u>
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address ►		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming	Yes	No
b	revenue?	1es [NO
b	amount of gaming revenue retained by the third party ► \$		
С	If "Yes," enter name and address of the third party:		
_			
	Name ►		
	Address ▶		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds	to	
	retain the state gaming license?		No
b			
	or spent in the organization's own exempt activities during the tax year 🕨 \$		
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) an Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info (see instructions).		

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

2022

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Name of the organization						Employer identificat	ion number
GOODWILL INDUSTRIES OF SW FLORID	A, INC.					59-6196141	
Part I General Information on Grants a	and Assistanc	е					
 Does the organization maintain records to the selection criteria used to award the graze Describe in Part IV the organization's process. Part II Grants and Other Assistance to Part IV, line 21, for any recipient. 	ants or assistance cedures for more Domestic Or	ee? nitoring the use ganizations ar	of grant funds in the	e United States.	nplete if the organiz	ation answered "Y	X Yes No
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) SWFL GWI HOUSING VIII, INC.							
4250 HATTON ROGERS LANE	65-1157318	501(C)(3)	186,433.				HURRICANE REPAIRS
(2) SW FL GWI HOUSING IX, INC.							
4644 CORONADO PARKWAY CAPE CORAL, FL 33904	65-1157322	501(C)(3)	106,053.				HURRICANE REPAIRS
(3) SW FL GWI HOUSING V, INC.							
3622 SANTA BARBARA BLVD	65-0914341	501(C)(3)	103,090.				HURRICANE REPAIRS
(4) SW FL GWI HOUSING XII, INC.							
20100 HELMS WAY PORT CHARLOTTE, FL 33952	13-4351873	501(C)(3)	47,159.				HURRICANE REPAIRS
(5) CHARLESTON PARK							
2541 CHARLESTON PARK DRIVE ALVA, FL 33920	59-3080357	501(C)(3)	6,904.				NEIGHBORHOOD IMPROV
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) ar 3 Enter total number of other organizations	•	•	sted in the line 1 tab	ole			5

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2022

Part III	Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
	Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
_ 3					
_4					
_ 5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

GOODWILL INDUSTRIES OF SW FLORIDA, INC.

Part I Questions Regarding Compensation

Employer identification number

59-6196141

			Yes	No	
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form				
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.				
	First-class or charter travel Housing allowance or residence for personal use				
	Travel for companions Payments for business use of personal residence				
	Tax indemnification and gross-up payments Health or social club dues or initiation fees				
	Discretionary spending account Personal services (such as maid, chauffeur, chef)				
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment				
-	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to				
	explain	1b			
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all				
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line				
	1a?	2			
3	Indicate which, if any, of the following the organization used to establish the compensation of the				
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a				
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.				
	X Compensation committee X Written employment contract				
	Independent compensation consultant Compensation survey or study				
	X Form 990 of other organizations X Approval by the board or compensation committee				
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing				
	organization or a related organization:				
а	Receive a severance payment or change-of-control payment?	4a 4b		X	
	b Participate in or receive payment from a supplemental nonqualified retirement plan?				
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х	
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.				
	Only postion F04/5\(0) F04/5\(4) and F04/5\(00) annument on much assume to the F04				
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.				
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
	compensation contingent on the revenues of:			3.5	
a	The organization?	5a		X	
b	Any related organization?	5b		X	
6	If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any				
0					
_	compensation contingent on the net earnings of: The organization?	6a		v	
a b	Any related organization?	6b		X	
b	If "Yes" on line 6a or 6b, describe in Part III.	OD		Λ	
-					
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7		Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject				
O	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe				
	in Part III	8		Х	
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	J			
9	Regulations section 53.4958-6(c)?	9			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	nd/or 1099-MISC and/or	1099-NEC compensation	(C) Retirement and (D) Nontaxable	(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
JOHN NADEAU	(i)							NONE	
1 PRESIDENT/CEO	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
DOUGLAS STEWART	(i)				NONE			NONE	
	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
CAROLYN JOHNSON	(i)				NONE			NONE	
3 SR. VP OF MISSION SRVC & DIR.	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE	
	(i)								
4	(ii)								
	(i)								
5	(ii)								
	(i)								
6	(ii)								
	(i)								
7	(ii)								
	(i)								
8	(ii)								
	(i)								
9	(ii)								
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

SCHEDULE M (Form 990)

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OMB No. 1545-0047

2022

Open to Public

Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

| Inspec | Employer identification number |

GOODWILL INDUSTRIES OF SW FLORIDA, INC.

59-6196141

Par	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash cont			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods	X		40,948,753.	SALES PRI	CE		
6	Cars and other vehicles		25	185,782.	SALES PRI	CE		
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded							
10	Securities - Closely held stock							
11	Securities - Partnership, LLC,							
	or trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation							
	contribution - Historic							
	structures							
14	Qualified conservation							
	contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ►(SALVAGED GOODS)	X	NONE	2,340,687.	SALES PRI	CE		
26	Other ►()							
27	Other ►()							
	Other ►()							
29	Number of Forms 8283 received							
	which the organization completed I	-orm 8283,	Part V, Donee Acknowledge	ement	29		Vaa	Na
20-	During the year did the appearant		ht-:!ht!	ut., nanautad in Daut I lina	. 4 41		Yes	NO
30a	During the year, did the organizat				_			i
	28, that it must hold for at least the					200		37
	to be used for exempt purposes for		olaing perioa?			30a		X
	If "Yes," describe the arrangement i		tongo noligy that re-	o the review of arms	nonotondord			
31	Does the organization have a			· · · · · · · · · · · · · · · · · · ·		24	v	
20-	contributions?					31	X	
3∠a	Does the organization hire or use			•		220		v
1.	contributions?					32a		X
	If "Yes," describe in Part II.	omount in -	column (a) for a time of	norty for which column (-)	io oboolead			
33	If the organization didn't report an describe in Part II.	amount in C	olumn (c) for a type of pro	perty for writen column (a,	із спескеа,			

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection number

GOODWILL INDUSTRIES OF SW FLORIDA, INC.

59-6196141

FORM 990, PART VI, SECTION A, LINE 1:

THE EXECUTIVE COMMITTEE OF THE BOARD IS AUTHORIZED TO ACT ON BEHALF AND INSTEAD OF THE BOARD IN ALL MATTERS RELATING TO THE OPERATION OF THE ORGANIZATION EXCEPT THEY ARE NOT AUTHORIZED TO APPROVE PURCHASES OR SALES OF PROPERTY. EXECUTIVE COMMITTEE MINUTES ARE RATIFIED AT EACH SUCCESSIVE BOARD MEETING.

FORM 990, PART VI, SECTION B, LINE 11B:

ONCE THE FORM 990 IS PREPARED, THE CHIEF OPERATING OFFICER REVIEWS THE INFORMATION ON THE RETURN. THE FORM IS THEN PROVIDED TO THE PRESIDENT/CEO FOR THEIR FINAL REVIEW BEFORE THE 990 IS FILED.

FORM 990, PART VI, SECTION B, LINE 12C:

INTERESTED PERSONS ARE REQUIRED TO DISCLOSE KNOWN CONFLICTS OF INTERESTS ANNUALLY AND IF ANY POTENTIAL ISSUES ARISE DURING BOARD MEETING. ANY PROPOSED CONTRACT EXCEEDING \$500 THAT HAS A POTENTIAL CONFLICT OF INTEREST IS VOTED ON BY THE BOARD AND THE INTERESTED PERSON IS NOT ALLOWED TO VOTE ON THE ISSUE.

FORM 990, PART VI, SECTION B, LINE 15A & 15B:

THE CEO'S COMPENSATION IS REVIEWED AND APPROVED BY THE BOARD ON AN ANNUAL BASIS AFTER ACTION IS TAKEN BY THE COMPENSATION COMMITTEE. COMPENSATION IS EXAMINED IN LIGHT OF COMPETITIVE RATES AND ANNUAL PERFORMANCE GOALS.

COMPENSATION FOR OTHER OFFICERS AND KEY EMPLOYEES IS DETERMINED BY EACH

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

GOODWILL INDUSTRIES OF SW FLORIDA, INC

59-6196141

SUCH PERSON'S IMMEDIATE SUPERVISOR CONSISTENT WITH PAY RANGES AND MARKET CONDITIONS WHICH ARE UPDATED ON A REGULAR BASIS. ALL SUCH EVALUATIONS ARE ALSO REVIEWED AND APPROVED BY THE REVIEWING SUPERVISOR WHO IS GENERALLY THE PERSON TO WHOM THE REVIEWING SUPERVISOR REPORTS TO.

THE COMPENSATION DETERMINATION PROCESS, WHICH INCLUDED REVIEW AND

APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA, AND CONTEMPORANEOUS

SUBSTANTIATION OF THE DELIBERATION AND DECISION IS REVIEWED ANNUALLY.

FORM 990, PART VI, SECTION C, LINE 19:

THE ORGANIZATION'S GOVERNING DOCUMENTS AND FINANCIAL STATEMENTS ARE MADE AVAILABLE UPON REQUEST.

FORM 990, PART XI, LINE 9:

\$(226,258) IMPAIRMENT LOSS ON PROPERTY HELD FOR SALE.

Name of the organization		Employer identification number
GOODWILL INDUSTRIES OF SW FLORIDA,	INC.	59-6196141

FORM 990, PART III, LINE 4D - OTHER PROGRAM SEF	RVICES		
	=====		
DESCRIPTION	GRANTS	EXPENSES	REVENUE
TRAINING AND EMPLOYMENT	799,800.	3,469,321.	NONE
CONTRACT SERVICES	NONE	1,023,961.	1,212,178.
MAINTENANCE	NONE	594,829.	NONE

TOTALS

LEHIGH ACRES, FL 33971

Name of the organization Employer identification number GOODWILL INDUSTRIES OF SW FLORIDA, INC. 59-6196141

FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS ______ NAME AND ADDRESS DESCRIPTION OF SERVICES COMPENSATION _____ -----_____ RYDER INTEGRATED LOGISTICS, INC. 11690 NW 105TH STREET MIAMI, FL 33178 TRANSPORTATION 1,317,570. BALANCE STAFFING 16000 PINES BOULEVARD #821010 1,134,742. PEMBROKE PINES, FL 33082 EMPLOYMENT STAFFING STEPHEN R BOWEN CONTRUCTION 835 SE 9TH STREET CAPE CORAL, FL 33990 CONSTRUCTION COMPANY 922,423. COTTON COMMERICAL USA, INC. 5443 KATY HOCKLET CUTOFF ROAD DISASTER RECOVERY KATY, TX 77493 529,011. PERFORMANCE AIR OF SWFL, INC. 5577 6TH STREET SW AIR CONDITIONING 460,326.

Schedule O (Form 990 or 990-EZ) 2022

JSA

SCHEDULE R (Form 990)

Part I

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization	Employer identification number
GOODWILL INDUSTRIES OF SW FLORIDA, INC.	59-6196141

(a) Name, address, and EIN (if applicable) of disregarded entity		Р	(b) rimary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct co enti	ntrolling
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
Part II Identification of Related Tax-Exempt Organizations. one or more related tax-exempt organizations during t	Complete if the tax year.	e orga	anization answe	ered "Yes" on Fo	orm 990, Part IV,	line 34, because	it had	
(a) Name, address, and EIN of related organization	(b) Primary activity		(c) Legal domicile (state or foreign country)		(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5	g) 12(b)(13) olled ity?
SEE SUPPLEMENTAL PAGE							Yes	No
(1)								
(2)								
(3)								
(4)								
(5)								
(3)								
(6)	_							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2022

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	Share of end-of- year assets	year assets allocations? amount in box of Schedule K		Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	(j) eral or naging tner?	(k) Percentage ownership
		Country)					Yes	No		Yes	No	
				foreign	loreign tax under	loreign tax under	loreign tax under	country) sections 512 - 514)	loreign tax under	country) sections 512 - 514)	country) sections 512 - 514) (Form 1065)	country) sections 512 - 514)

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

				<u> </u>				
(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 512(b)(13 controlled entity?
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.					Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more	related organizations lis	sted in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity.				1a		Х
b	Gift, grant, or capital contribution to related organization(s)				1b	Х	
	Gift, grant, or capital contribution from related organization(s)				1c	Х	
	Loans or loan guarantees to or for related organization(s)				1d		Х
	Loans or loan guarantees by related organization(s)				1e		Х
	, , , , , , , , , , , , , , , , , , , ,						
f	Dividends from related organization(s)				1f		Х
a	Sale of assets to related organization(s)				1g		Х
	Purchase of assets from related organization(s)				1h		Х
	Exchange of assets with related organization(s).				1i		Х
	Lease of facilities, equipment, or other assets to related organization(s).				1j		Х
,							
k	Lease of facilities, equipment, or other assets from related organization(s)				1k		Х
	Performance of services or membership or fundraising solicitations for related organization(s)				11		Х
	Performance of services or membership or fundraising solicitations by related organization(s).				1m		Х
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		Х
	Sharing of paid employees with related organization(s)				10		Х
·	onaming of paid omployees with foldied organization(e)						
n	Reimbursement paid to related organization(s) for expenses				1p		Х
	Reimbursement paid by related organization(s) for expenses				1q		Х
٩	The initial content para by relation organization (b) for expenses 1111111111111111111111111111111111				•		
r	Other transfer of cash or property to related organization(s)				1r	х	
s	Other transfer of cash or property from related organization(s)				1s	Х	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete t	this line, including cove	ered relationships and transa	action thre	shold	s.	
	(a)	(b)	(c)		(d)		
	Name of related organization	Transaction type (a - s)	Amount involved	Method	of dete unt invo		g
		1960 (a ' 5)		4		,,,ou	
(1)	SOUTHWEST FLORIDA GWI HOUSING VIII, INC.	В	186,433.	COST			
(2)	SOUTHWEST FLORIDA GWI HOUSING IX, INC.	В	106,053.	COST			
(3)	SOUTHWEST FLORIDA GWI HOUSING V, INC.	В	103,090.	COST			
<i>(</i>							
(4)							
(5)							
(5)							
		1	İ	l .			

Schedule R (Form 990) 2022

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	income (related,	sec	e) partners ction (c)(3) zations?	(f) Share of total income	(g) Share of end-of-year assets	Disprop	h) portionate ations?	(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	i) eral or aging ner?	(k) Percentage ownership
			from tax under sections 512 - 514)	Yes	No			Yes	No	(1 01111 1000)	Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
<u>(10)</u>													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													
(10)													

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

Schedule R (Form 990) 2022

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II - IDENITFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

	(B) ACTIVITY (C)				CONTROLLING	YES NO
CENTRAL AVENUE APARTMENTS,	INC. 46-5507697					
5100 TICE STREET						
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING INC 31-1469227					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING II, INC 31-1502533					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING III, INC 65-0803040					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	X
SOUTHWEST FLORIDA GWI HOUSI	ING IV, INC 65-0914344					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING V, INC 65-0914341					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	X
SOUTHWEST FLORIDA GWI HOUSI	ING VI, INC 65-0976594					
5100 TICE STREET						
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING VII, INC 65-1090671					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING VIII, INC 65-1157318					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING IX, INC 65-1157322					
5100 TICE STREET	FORT MYERS, FL 33905					
	HOUSING	FL	501(C)(3)	LINE 10	N/A	X

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

PART II - IDENITFICATION OF RELATED TAX-EXEMPT ORGANIZATIONS

(A) NAME\ADDRESS\EIN	(B) ACTIVITY (C) LEGAL DOMICILE	(D) EXEMPT CODE	(E) CHARITY STATUS	(F) DIRECT CONTROLLING	(G) SEC 512 YES NO
SOUTHWEST FLORIDA GWI HOUSI						
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING XI, INC 57-1232683	3				
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING	FL	501(C)(3)	LINE 10	N/A	X
SOUTHWEST FLORIDA GWI HOUSI	ING XII, INC 13-4351873	3				
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING XIII, INC 26-1548130)				
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING	FL	501(C)(3)	LINE 10	N/A	X
SOUTHWEST FLORIDA GWI HOUSI	ING XIV, INC 26-4310189)				
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING		501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI						_
5100 TICE STREET	FORT MYERS, FL 33905	i .				
	HOUSING	FL	501(C)(3)	LINE 10	N/A	Х
SOUTHWEST FLORIDA GWI HOUSI	ING XVI, INC 45-4199244	<u>l</u>				
5100 TICE STREET	FORT MYERS, FL 33905 HOUSING	FL	501(C)(3)	LINE 10	N/A	Х